

The English text is an unofficial translation. In case of any discrepancies between the Swedish text and the English translation, the Swedish text shall prevail.

**MINUTES FROM THE ANNUAL
SHAREHOLDERS' MEETING IN
POLYGIENE GROUP AB, REG. NO.
556692-4287, ON 7 MAY 2026 AT
14.00 CEST IN MALMÖ.**

0. OPENING OF THE MEETING

The Chairman of the board of directors, Jonas Wollin, opened the meeting.

1. ELECTION OF CHAIRMAN OF THE MEETING

Lawyer Ludwig Isell Lind af Hageby was elected as Chairman of the meeting in accordance with the proposal of the Nomination Committee. The Chairman of the meeting should keep the minutes.

It was furthermore noted that certain guests were allowed to attend the meeting as audience.

2. PREPARATION AND APPROVAL OF THE REGISTER OF VOTERS

A list of present shareholders, proxies and advisors in accordance with **Schedule 1** was prepared.

The above-mentioned list in accordance with Schedule 1 was approved as the register of voters at the meeting.

3. APPROVAL OF THE AGENDA

It was resolved to approve the agenda in accordance with the proposal from the board of directors as set out in the notice to attend the meeting, **Schedule 2**.

4. ELECTION OF ONE OR TWO PERSONS TO CONFIRM THE MINUTES

It was resolved that one person should confirm the minutes of the meeting. Polly Kallós was elected as such person to confirm the minutes of the meeting.

5. DETERMINATION AS TO WHETHER THE MEETING HAS BEEN DULY CONVENED

It was noted that the notice to attend the annual shareholders' meeting, in accordance with the articles of association and the provisions of the Swedish Companies Act (Sw. aktiebolagslagen (2005:551)), had been inserted in the Swedish Official Gazette (Sw. Post- och Inrikes Tidningar) on 9 April 2026, that the notice to attend the annual shareholders' meeting had been available at the company's website since 1 April 2026, and that the advert regarding the notice to attend the annual shareholders' meeting had been inserted in Svenska Dagbladet on 9 April 2026.

The meeting was declared to be duly convened.

6. ADDRESS BY THE CEO

The CEO, Sandrine Garnier, gave a speech on the company's operations after which the shareholders were given the opportunity to ask questions with regard to the speech.

7. SUBMISSION OF THE ANNUAL REPORT AND AUDIT REPORT AND THE CONSOLIDATED ANNUAL REPORT AND THE CONSOLIDATED AUDIT REPORT

The Annual Report and the Audit Report and the Consolidated Annual Report and the Consolidated Audit Report for the financial year 2025 were presented.

In connection with the presentation of the accounting documents, Tobias Carlsson from Grant Thornton Sweden AB reported on the work of the auditor.

8. RESOLUTION ON:

A) ADOPTION OF THE PROFIT AND LOSS STATEMENT AND BALANCE SHEET AND THE CONSOLIDATED PROFIT AND LOSS STATEMENT AND THE CONSOLIDATED BALANCE SHEET

It was resolved to adopt the profit and loss statement and the balance sheet and the consolidated profit and loss statement and the consolidated balance sheet as stated in the above-mentioned Annual Report and Consolidated Annual Report.

B) DISTRIBUTION OF THE COMPANY'S PROFIT ACCORDING TO THE ADOPTED BALANCE SHEET

It was resolved, in accordance with the proposal from the board of directors, that to the meeting available funds (TSEK):

share premium reserve	517,838
retained losses	-202,876
result of the year	<u>-22,118</u>
	292,844

of TSEK 292,844 are carried forward.

C) DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD AND THE CEO

It was resolved that the members of the board and the CEOs should be discharged from liability for the financial year 2025.

It was noted that the members of the board of directors and the CEOs did not participate in the resolution regarding their own discharge from liability.

9. DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTIES AS WELL AS THE NUMBER OF AUDITORS AND DEPUTY AUDITORS

Joel Eklund presented the work of the Nomination Committee and the Nomination Committee's proposals and motivation.

It was thereafter resolved in accordance with the proposal from the Nomination Committee that the board of directors shall be composed of five ordinary board members without deputies for the period up until the end of the next annual shareholders' meeting.

It was finally resolved in accordance with the proposal from the Nomination Committee that one registered accounting firm without deputy shall be appointed as auditor for the period up until the end of the next annual shareholders' meeting.

10. DETERMINATION OF REMUNERATION FOR THE BOARD MEMBERS AND THE AUDITOR

It was resolved in accordance with the proposal from the Nomination Committee that board remuneration shall be paid with SEK 350,000 to the Chairman of the board and with SEK 200,000 to each of the other board members, including the Vice Chairman of the board.

It was thereafter resolved in accordance with the proposal from the Nomination Committee that remuneration to the auditor shall be paid in accordance with customary norms and approved invoice.

11. ELECTION OF BOARD MEMBERS AND AUDITOR

The Chairman noted that information on the proposed members of the board of directors and their other assignments can be found in the annual report and on the company's website, and regarding information concerning Nils von Essen, from the notice and the Nomination Committee's full proposal.

It was thereafter resolved in accordance with the proposal from the Nomination Committee to re-elect Jonas Wollin, Paul Morris, Bengt Engström and Sofia Svensson as ordinary board members and to elect Nils von Essen as new ordinary board member. It was further resolved to re-elect Jonas Wollin as Chairman of the board and to elect Paul Morris as new Vice Chairman of the board.

It was finally resolved in accordance with the proposal from the Nomination Committee to re-elect Grant Thornton Sweden AB as auditor whereby it was noted that Grant Thornton Sweden AB has informed that Camilla Nilsson will continue to be appointed as the responsible auditor.

12. CLOSING OF THE MEETING

The Chairman of the meeting declared the meeting closed.

In fidem:

Confirmed by:

Ludwig Isell Lind af Hageby
(Chairman)

Polly Kallós

NOTICE OF ANNUAL SHAREHOLDERS' MEETING IN POLYGIENE GROUP AB

The shareholders of Polygiene Group AB, Reg. No. 556692-4287, are hereby invited to attend the annual shareholders' meeting to be held on Thursday 7 May 2026 at 14.00 p.m. at STUDIO, Nordenskiöldsgatan 24, in Malmö.

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Right to participate and notification

Shareholders wishing to participate in the annual shareholders' meeting must:

- *partly* be listed in the company's share register kept by Euroclear Sweden AB as of Tuesday 28 April 2026; and
- *partly* have given a notice of their intent to participate to the company no later than on Thursday 30 April 2026 by mail to Polygiene Group AB, Att. Annika Odell, Styrmansgatan 2, SE-211 18 Malmö, Sweden, by e-mail to annika.odell@polygiene.com or by telephone to +46 (0) 40 26 22 22. The notification should specify the shareholder's complete name, personal identity number or company registration number, the number of shares held by the shareholder, address, telephone number during work hours and, when applicable, information on the number of advisors (two at the most).

Trustee registered shares

Shareholders whose shares are trustee-registered in the name of a bank or other trustee must, to be able to exercise their voting rights at the annual shareholders' meeting, request the trustee to register their shares in their own name with Euroclear Sweden AB (so called "voting rights registration"). Such voting rights registration must be implemented by the trustee no later than as of Thursday 30 April 2026. Accordingly, shareholders must well in advance before this date notify their trustee of their request of such voting rights registration.

Proxy etc.

In case the shareholder should be represented by a proxy, the proxy must bring a written power of attorney, which is dated and duly signed by the shareholder, to the meeting. The validity term of the power of attorney may not be more than one year, unless a longer validity term is specifically stated in the power of attorney (however at the longest five years). If the power of attorney is issued by a legal entity, the representing proxy must also present a valid registration certificate or equivalent document for the legal entity. In order to facilitate the entrance at the meeting, a copy of the power of attorney and other authorization documents should preferably be

attached to the shareholder's notification to participate in the meeting.

A template power of attorney is available at the company's website (www.polygienegroup.com) and will be sent to shareholders who requests it and that states their address.

Proposed agenda

0. Opening of the meeting.
1. Election of Chairman of the meeting.
2. Preparation and approval of the register of voters.
3. Approval of the agenda.
4. Election of one or two persons to confirm the minutes.
5. Determination as to whether the meeting has been duly convened.
6. Address by the CEO.
7. Submission of the Annual Report and Audit Report and the Consolidated Annual Report and the Consolidated Audit Report.
8. Resolution on:
 - a) adoption of the profit and loss statement and balance sheet and the consolidated profit and loss statement and the consolidated balance sheet;
 - b) distribution of the company's profit according to the adopted balance sheet; and
 - c) discharge from liability for the members of the board and the CEO.
9. Determination of the number of board members and deputies as well as the number of auditors and deputy auditors.
10. Determination of remuneration for the board members and the auditor.
11. Election of board members and auditor.
12. Closing of the meeting.

Proposed resolutions

Item 1: Election of Chairman of the meeting

The Nomination Committee, consisting of Paul Morris (Chairman) representing Paul Morris with family, Peter Gyllenhammar, representing Peter Gyllenhammar AB, Joel Eklund, representing Fosielund Holding AB, and the Chairman of the board, Jonas Wollin, proposes that lawyer Ludwig Isell Lind af Hageby is elected as Chairman of the meeting.

Item 8 b): Resolution on distribution of the company's profit according to the adopted balance sheet

Available for the annual shareholders' meeting is the following (TSEK)

share premium reserve	517,838
retained losses	-202,876
result of the year	-22,118
	292,844

The board proposes that no dividends are paid and that available funds of TSEK 292,844 are carried forward.

Item 9: Determination of the number of board members and deputies as well as the number of auditors and deputy auditors

The Nomination Committee proposes that five ordinary board members, without deputies, are elected until the end of the next annual shareholders' meeting. The Nomination Committee further proposes that one registered public audit firm, without deputy, is elected as the audit firm until the end of the next annual shareholders' meeting.

Item 10: Determination of remuneration for the board members and the auditor

The Nomination Committee proposes that remuneration to the board shall be paid with SEK 350,000 to the Chairman of the board (unchanged since previous year) and with SEK 200,000 to each of the other board members, including the Vice Chairman of the board (unchanged since previous year). The Nomination Committee further proposes that remuneration to the auditor shall be paid in accordance with customary norms and approved invoice.

Item 11: Election of board members and auditor

The Nomination Committee proposes that Jonas Wollin, Paul Morris, Bengt Engström and Sofia Svensson are re-elected as ordinary board members and that Nils von Essen is elected as new ordinary board member. Furthermore, the Nomination Committee proposes re-election of Jonas Wollin as Chairman of the board, and that Paul Morris is elected as new Vice Chairman of the board.

Nils von Essen, born 1989, holds a Master's degree in Technology Management from the Faculty of Engineering at Lund University. Over the past ten years, he has held a number of positions in sales, marketing and product development. He currently works as Business Development Director at Peter Gyllenhammar AB. Nils von Essen has no other ongoing assignments.

Nils von Essen holds no shares in Polygiene. Nils von Essen is considered to be independent in relation to the company and its management but dependent in relation to its major shareholders.

Information on the board members who are proposed for re-election can be found in the Annual Report and at (www.polygienegroup.com).

Furthermore, the Nomination Committee proposes that Grant Thornton Sweden AB is re-elected as auditor. Grant Thornton Sweden AB has informed that the authorized auditor Camilla Nilsson will continue to be appointed as the responsible auditor.

Duty of disclosure at the annual shareholders' meeting

The shareholders are reminded of their right to request information at the shareholders' meeting pursuant to chapter 7 section 32 of the Swedish Companies Act (Sw. aktiebolagslagen (2005: 551)).

Meeting documents

Accounting documents and other documents before the annual shareholders' meeting will be available at the company's office at Styrmansgatan 2, SE-211 18 Malmö, Sweden and at the company's website (www.polygienegroup.com) as from no later than three weeks before the annual shareholders' meeting, and will also be sent to shareholders who request it and state their address. Copies of the documents will also be available at the annual shareholders' meeting.

Number of shares and votes in the company

As of the date of this notice to attend the annual shareholders' meeting, the total number of shares and votes in the company amounts to 36,526,989. The company does not hold any own shares.

Processing of personal data

For information on how your personal data is processed, see <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

Malmö in April 2026
Polygiene Group AB (publ)
The Board of Directors

This information was submitted for publication, through the agency of the contact person set out above, at April 1, 2026, at 08:00 CEST.

About us

Polygiene Group is a global leader in ingredient technologies designed to enhance freshness and performance across products and materials. Through its Polygiene and Addmaster companies, the Group partners with over 500 leading brands worldwide to deliver advanced solutions that add lasting value.

With key technologies such as StayFresh, StayCool, OdorCrunch2.0, Biomaster, Verimaster and Scentmaster Polygiene Group combines innovation with industry expertise to strengthen product performance and differentiation. Headquartered in Sweden, Polygiene Group is listed on the Nasdaq First North Growth Market in Stockholm.

Certified adviser: Svensk Kapitalmarknadsgranskning AB

**For more information, visit polygienegroup.com or contact:
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